



Chief, Department of Obstetrics and Gynecology & Co-Medical Director, Women and Children's Program

With five hospitals, four emergency departments, three critical care units, a full range of medical and surgical specialties, and more than 20 community health-care locations, Lakeridge Health offers some of the broadest and most comprehensive range of acute care, ambulatory care, and long-term care services in Ontario. Located in Durham Region (just east of Toronto), Lakeridge Health is home to several regional specialty centres and services, including the Central East Regional Cancer Program, R.S. McLaughlin Durham Regional Cancer Centre, The Shoulder Centre, and eye care and chronic kidney disease services. Additionally, we are proud to serve our community with a full suite of inpatient, ambulatory, and community-based mental health and addictions services, as well as provide safe, high-quality, compassionate care in our state-of-the-art long-term care home, Lakeridge Gardens.

Lakeridge Health is one of Ontario's largest community teaching health systems. There is a strong commitment to furthering our academic partnerships, building on the Queen's University Faculty of Health Sciences Campus at Lakeridge Health, our leading-edge MD Family Medicine medical school/postgraduate program, our extensive specialty postgraduate medical education activities, and an expanding research program.

Guided by our vision of One System. Best Health. and supported by a dedicated team of more than 7,700 staff and volunteers, including 700+physicians, Lakeridge Health is focused on improving the overall health and wellness of people in Durham Region and beyond and fostering an accessible, inclusive, and equitable environment for all. Along with our essential role as a regional provider of high-quality acute care, within five years, Lakeridge Health's goal is to become a leading health system focused on improving the overall health and wellness of the people in our region.

Lakeridge Health is seeking a **Chief of Obstetrics and Gynecology and Co-Medical Director, Women and Children's Program** to lead the collegial, interprofessional Department and comprehensive Program with a focus on quality clinical, operational, academic, and strategic leadership. The program has active Labour and Delivery Units at three hospital sites with a combined delivery rate of approximately 4,500 deliveries per year, Level 2C and Level 2B Neonatal ICUs, and an evolving Gynecological Oncology program including robotic surgery. Obstetrical services are currently provided by 20+ OB/GYNs across our Ajax-Pickering and Oshawa sites, in addition to our team of Midwives, Family Medicine Obstetrical Providers and Gynecologic Oncologists.

The *Chief*, under the general direction of the Chief of Staff, is responsible for the professional practice and quality of care provided by the physicians within the Department of Obstetrics and Gynecology in a manner that is consistent with the Hospital's Core Values and Leadership and Management Competencies. The *Co-Medical Director*, accountable to the Health Services Executive, Clinical Services, will co-manage our Women and Children's Program with the Administrative Director and the Chief and Medical Director for Pediatrics and Neonatology.

Partnering and leveraging the Quadruple Aim framework for health system redesign to lead and further develop this expansive Program, the Chief and Co-Medical director will be engaging and leading the medical staff in the department in the development and implementation of the goals, strategic directions, and academic advancement of the Program.

Building on Lakeridge Health's expertise, this is a unique opportunity to co-lead and build a connected system of care for Women and Children in Durham Region.

A trusted clinician and physician leader, the Chief and Co-Medical Director must be an outstanding collaborator and communicator, promoting the mission and vision of the Department of Obstetrics and Gynecology and of the organization. The successful candidate will be supported to pursue faculty appointments with our Academic Partners and will be expected to facilitate the academic advancement of the Department members, including the support of research and education initiatives.

Experience in leadership roles in complex health care organizations is an important prerequisite for this position. The successful applicant must be licensed (or eligible for licensure) by the College of Physicians and Surgeons of Ontario and be recognized as a specialist by the Royal College of Physicians and Surgeons of Canada or equivalent (such as CPSO recognized specialist with US board certification). Applications are encouraged and welcome from candidates from equity-deserving groups and with lived experience of marginalization and oppression.

For more information or to pursue this opportunity, please contact Pamela Colquhoun, Partner via Kathy Luu, Senior Associate at kluu@boyden.com.

As an organization that serves the diverse communities of Durham Region, Lakeridge Health is committed to fostering an environment that promotes inclusion, diversity, and equity. Accommodation will be provided in all parts of the recruitment and assessment process. If you are applying for a position, please let us know any needs you may have.